



Koinonia Group

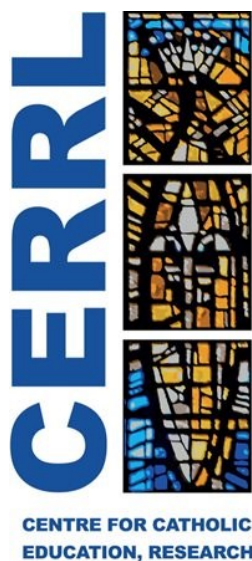
the best, for children and the common good

The Koinonia Approach

The *Koinonia* approach



St Mary's
University
Twickenham
London



Securus
Safeguard Monitor Protect



Koinonia Group

the best, for children and the common good

***Catholic schools,
Multi Academy Trusts
and the
Higher Education sector,
working, together, for the common
good***

The Koinonia Story

The Koinonia story began in 2019 and has developed to become a unique network of schools and Multi Academy Trust bodies, committed to deep collaboration, and working hand in hand with the Higher Education sector. We are distinctive in being Catholic schools. Our aim is simple: through a deeply embedded network of autonomous schools and MATs, and through active network leadership, make our schools the best place to study at and the best places to work.

1.

Koinonia – the Greek word for fellowship, often applied to Christian fellowship

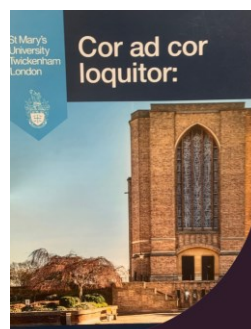
ΚΟΙΝΩΝΙΑ

2.

A group of Portsmouth Diocese Heads invited to look at models of deeper collaboration, 2019

3.

Research project, undertaken by Headteacher, Simon Uttley, identified demand for deep collaboration, irrespective of the form of organisation [Academy, VA, Independent...]



We have no individual legal identity and are proud to include maintained and independent Catholic schools, as well as

Catholic Multi-Academy Trusts



4.
It was recognised there was a high degree of trust between Catholic schools, and their leaders, with opportunity for further leverage

5.
Small schools in particular, were seeking supportive structures



6.
Our Programme Director began to seek an alignment with St Mary's University, leveraging his role there as Visiting Professor in Catholic education

7.
Paid and suitably experienced staff assigned by the Lead School to drive training and collaboration



5th September 2022
St Mary's University
12pm Mass, launch and lunch

8.
Pre-launch in 2021 with formal launch event, September 2022

The Koinonia Offer



- Deep collaboration between autonomous schools and Multi Academy Trusts
- Research-Informed school and staff improvement
- Getting the best from a strong ethos
- Outstanding, affordable, and relevant staff training
- Strong partnership with Higher Education

A PACKAGE TO AID SCHOOL LEADERS

Koinonia is not a 'thing', or a multi-academy Trust – it is an *approach* which can be used by schools and Trusts irrespective of their form.

At a school level, it is primary, secondary, independent, and maintained schools and Academies working together, united in their shared Catholic ethos, and committed to the common good.

At the school leader level, it is access to network-based Lead Practitioners, a rich professional development menu and the ability to call down bespoke support from trustworthy, qualified, and experienced people – your colleagues.

Within the wider world of scholarship and action research, Koinonia presents a genuine interface between the world of school and the world of Higher Education and research.

Our Schools and Multi Academy Trust

Who are we - March 2022

St Finians Catholic Primary School, Thatcham
St Joseph's Catholic Primary School, Newbury
St Dominic Savio Catholic Primary School, Woodley
St Joseph's Catholic Primary School, Bracknell
St Edwards' Catholic First School, Windsor
St Mary's Catholic Primary School, Maidenhead
Christ The King Catholic Primary School, Reading
English Martyrs Catholic Primary School, Reading
St Martin's Catholic Primary School, Caversham
St Joseph's College, Reading
St Edmund Campion Catholic Primary School and Nursery, Maidenhead
St Francis Catholic Primary School, Ascot
St Margaret Clitherow Catholic Primary School, Bracknell
St Teresa's Catholic Academy, Wokingham
St Paul's Catholic Primary School, Tilehurst
St Amand's, Catholic Primary School, Wantage, Oxfordshire
Blessed Hugh Faringdon Catholic School, Reading
All Hallows Catholic School, Farnham
St John Bosco College, Bardejov, Slovakia
St Mary's University, Twickenham

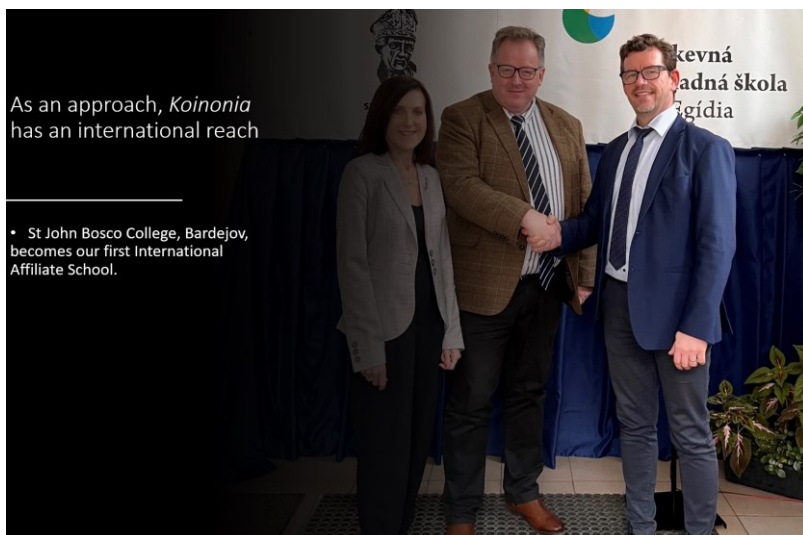


**Including member
schools of the
Frassati Academy**

Membership

- Open to Catholic schools and Catholic MATs
- One year SLA and subscription, based on size of school
- Entitles the school to self-identify as a St Mary's Education Research Partner, using the logos and appropriate intellectual property
- Access to a rich resource of published professional development
- Access to Lead Practitioners from across the network and ability to showcase the expertise of the school
- Access to signature keynote events, for example the 'David Wells' day, June 2023
- Some discounted and early access to courses and lectures offered by St Mary's University
- General and bespoke support pre-Ofsted and pre-Section 48

Our International Affiliate School and our Strategic Partners



As an approach, *Koinonia* has an international reach

- St John Bosco College, Bardejov, becomes our first International Affiliate School.



Signing off on the three-year initial partnership, with St Mary's University – February 2022

Spreading the message

The Koinonia approach of collaboration, brokering the best value and best quality deals, celebrating our people, and relentlessly focussing on what works for young, has gained an international following.

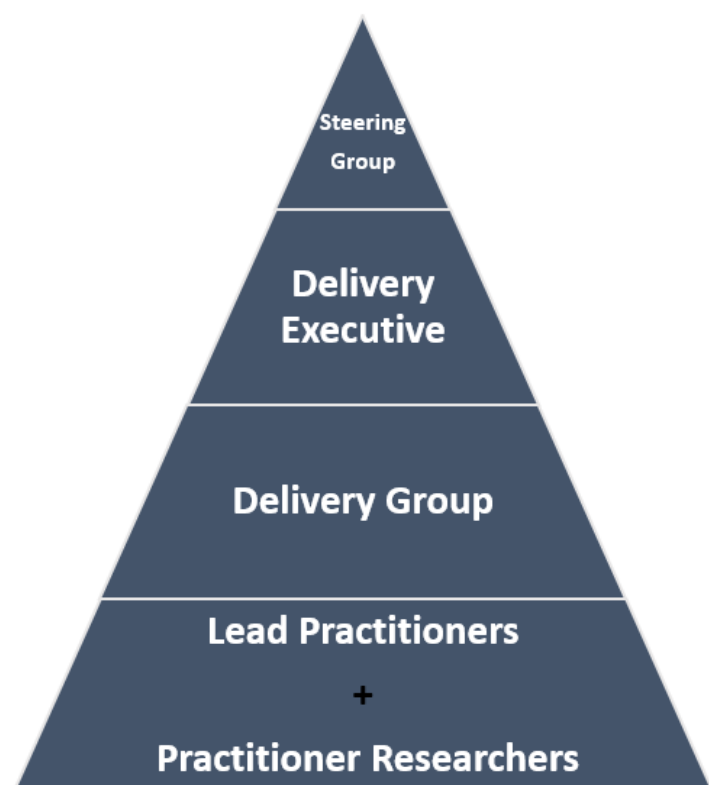
In Eastern Slovakia, Headmaster Mr Martin Smilnak becomes our first International Affiliate, committing to set up a hub model with his local schools in what could be a first for the country's publicly financed school system.

Partners for Success

Our strategic partners – St Mary's University, Twickenham, through its research group – CERRL. With a long tradition of excellence, particularly in teacher education, as well as a deep Catholic ethos, it represents a great fit.

Securix Software has many years' experience offering full monitoring solutions to keep schools safe online. We are delighted they are supporting us.

Delivery, Management and Governance



Steering Group

Cathy Doberska – Head, English Martyrs' Primary school

Maureen McCartney – Co-Chair of Governors, BHF

Nikki McVeigh – Head, Christ the King Primary school

Professor Anna Lise Gordon – Director, Institute of Education, St Mary's University

Simon Uttley – Headteacher, Blessed Hugh Faringdon School and Programme Director

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Delivery Executive

8 representatives from the Delivery Group, co-chaired by

Sue Matthews [Executive Delivery Lead, Blessed Hugh Faringdon] and Anna Jarratt [Headteacher, St Finian's Catholic Primary School]

Delivery Group

- One Head / CPD lead from each member school
- Lead Practitioners
- Staff – teaching and non-teaching – identified by their school as evidencing outstanding practice *and* a willingness and school support to share this expertise
- Practitioner Researchers
- Colleagues from member schools engaged in research

Lead Practitioners

Developing staff, particularly UPS level, represents an investment in the person and the school. Across Koinonia, it also represents an expertise that can be accessed.

The Lead Practitioner site within the Members-Only blog showcases excellent colleagues from across the schools. It summarises their areas of expertise and helps you get in contact with someone who can help.

In so doing, we showcase the talent and experience we have within the network, allowing the Lead Practitioners online space to act as a repository for their achievements to date.



We have immense talent and experience across our group. Some teachers – and non-teaching colleagues – are already used to making their work available to a wider audience.



Examples include fantastic pedagogy, projects, strategies to help disadvantaged learners, innovative ways of teaching RSE and approaches to mental health and well-being.

The Koinonia Research paper offers member schools and their staff the chance to publish and hit a wide readership, including the academic community at St Mary's.

For colleagues unused to this sort of writing, Koinonia offers tutorials and advice in action research, report writing and writing for journal articles.

Practical Support

What we are already delivering and a flavour of what we have planned for 2022-3

Catholic life and mission, religious education, prayer, liturgy, preparation for section 48 under the revised framework



Chaplaincy co-ordinators lunch and working group – a great opportunity to network

Hear from Section 48 inspectors on how to prepare for the new framework

Embedding Catholic Social Teaching within the school

Virtues in education – practical measures to introduce the virtue tradition in school

Catholic school distinctiveness in a time of sharp accountability and parental 'consumer choice'

Theological 'non negotiables' for all teachers in catholic schools

Pedagogy: assessment, questioning, Early Years, phonics, reading






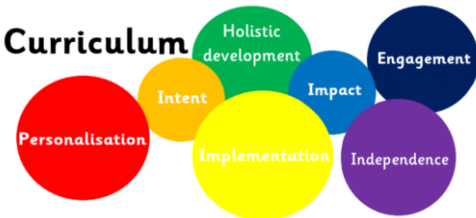


Hear from leading practitioners across the network and beyond

Conducting action research in schools: telling the story of the amazing things your staff do, day in and day out, without realising how amazing they are



We are delighted to have partnered with Meshguides. Drawing on a vast experience of school leadership, innovation in pedagogy and research in general across the education sector in the UK and in other countries across the world, members of the MESHGuides

	<p>Community of practice have used their extensive network of experts to put together a toolkit for schools to help them self-assess where they are in terms of research-informed practice at both strategic and operational levels</p>
<p>- Leadership – developing a three year strategy</p> <p>- New to leadership</p> <p>- Working with Trade Unions</p>	<p>Hear from Koinonia Heads who are using medium-term planning to strengthen intent</p> <ul style="list-style-type: none"> • Introductory sessions • Bespoke support • Effective working with Trade Unions, from an experienced senior leader/Union representative
<p>Finance</p> 	<p>Building on our already successful 'Business Managers' Lunch' providing informal networking and solutions</p> <p>New to the Bursar role? Mentoring and support on Academisation and Finance – lessons from our MAT colleagues</p>
<p>Governor and Chair of Governor Support</p> 	<p>New to the Governor role? In addition to the LA and Diocesan training and support programmes, we can provide additional mentoring – especially for Chairs</p> <p>Taking the Chair</p>
<p>Appraisal</p> 	<p>Making appraisal work for individuals, schools and the children we serve</p>
<p>SEND</p> 	<p>Building on our already-successful SEND Lunch. Networking and solution-finding</p> <p>Specialist support for children with an ASC diagnosis</p>
<p>Curriculum</p> 	<p>Optimising Key Stage 2 to 3 transition – primary and secondary colleagues share approaches to assessment and assess quality to be expected in years 6 and 7</p> <p>Computer science support and training, courtesy of our friends at NCCE</p> <p>The new RE Curriculum Directory – what to expect</p>

<p>Assessment and Reporting</p> 	<p>Sharing good practice</p>
<p>DSL Training and Support</p> 	<p>Refresher training from our 'train the trainer' – qualified Koinonia Designated Safeguarding Lead expert</p>
<p>Safeguarding and Mental Health Provision</p> 	<p>Bespoke and general training from trained school mental health leads</p>
<p>Early Career Teacher Support</p> 	<p>ECT networking meeting – what is working well? ECT Tutor lunch</p>
<p>Pupil/Student Leadership</p> 	<p>Making pupil and student leadership real across our schools – shared ideas and approaches</p>
<p>The Faringdon Lecture</p> 	<p>Annual keynote lecture by an eminent speaker in the world of education and faith</p>



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For further information: info@koinoniaschools.org

For membership enquiries: info@koinoniaschools.org

To sponsor: director@koinoniaschools.org

Website: www.koinoniaschools.org

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